# CONFECTED COMPETENCY

Is your workforce retiring? Do you have an inexperienced workforce? The "great crew change" transition is creating major skill gaps. 2025 of the workforce will be Millennials 55% 50% 45% 40% 35% 25% 15% 10% 5% 0% 2021 2010 2025 2015 Young workforce with less than Aging workforce with more than

# PREPARED TO FILL THE KNOWLEDGE GAP?

20 years in the industry.

Do you know how to engage these employees?

expect to see a 25% gap of qualified people available to help complete projects scheduled over the next five years.

Owner-operators indicate they

Are your learning methods aligned with Millennial needs?

### 5900 Millennials expect state-of-the-art technology

Employer's provision of state-of-the-art technology was essential to them when considering the job.

### 65% Millannia

4 years in the industry.

Millennials interface differently

Outdated and rigid work

## styles aren't preferred.

Millennials are loyalty-lite

Average company

tenure.

Hays Oil & Gas Global Salary Guide 2016; HBI Report 2018

Sources:

# CONNECTED COMPETENCY ENSURES

AREOPERATIONALLY READY TO PERFORM

The Honeywell digitally-enabled training and education

solution helps reduce time to competency and can ensure

your workers have the necessary knowledge and expertise.

Connected Competency is a holistic solution for all phases of plant operation and provides tailored learning when and where your workers need it.

YOURWORKERS

The solution is designed to help assess gaps, shorten the time to achieve competency, and sustain the benefits over time.

**CONTACT US** 

For more information uop.honeywell.com

Des Plaines, IL 60017-5017, U.S.A.

